



Seasonal Land Steward

Job Description

Position open until filled. Applications will be reviewed as they are received.
Please don't wait to apply.

LOCATION: Based in Genesee Valley, work to occur throughout the Feather River Watershed

COMPENSATION: \$20-26.50/hr

JOB CLASSIFICATION: Seasonal/Temporary (Full-time during the months of April-September);
Non-Exempt

TO APPLY: Please send the following to Keegin Lee at klee@frlt.org:

- An updated resume
- A cover letter (1-page max) OR in the body of the email (2 paragraphs max) sharing your background/experience and why you think you're a good fit for this role
- Please make the subject line of your email: "Seasonal Land Steward"

POSITION SUMMARY:

FRLT's Land Stewardship Program entails the management, monitoring, and restoration of lands and waters that FRLT has protected. The land stewardship program works on our conserved lands to maintain, restore, and enhance land health and other publicly important conservation values like historic buildings and cultural resources.

JOB DETAILS:

The Seasonal Land Steward works directly with and is supervised by the Land Stewardship Manager to implement land stewardship activities within the Feather River Watershed (Sierra Valley, American Valley, Indian Valley, Genesee Valley, Lake Almanor Basin, Mountain Meadows Region) to ensure the conservation of preserves (Leonhardt Ranch Learning Landscape, Heart K Ranch, Olsen Barn Meadow, and the Mountain Meadows Gateway Preserve) and other protected lands.

a. **Mileage:** Mileage will be paid for use of personal vehicle for job related activities. For this position the reporting location will be considered the Heart K Ranch, in Genesee Valley. Travel to/from your

home to Heart K Ranch will not be covered. Travel while on duty from Heart K to FRLT properties will be covered. A valid Driver's license and proof of insurance is required.

b. Hours of Service: This seasonal position will be expected to be available to work on weekdays with some weekends on an as-needed basis. Generally, the seasonal staff person will not be expected to work over 40 hours per week. Overnight "spike camping" at remote work sites will occur four to five weeks per season. A travel trailer or similar accommodation will be provided.

DUTIES:

Land stewardship activities to be performed include

- Vegetation management on preserves
- Assisting with livestock operations
- Patrolling properties, filling out patrol logs
- General clean up on all preserves
- Building new fences and infrastructure
- Inspecting, maintaining, and cleaning inside and outside of structures
- Making notes of observed public uses and issues on preserves
- Removal of trip and fall hazards including antiquated range fences
- Assist with monitoring of conservation easements
- Use of GPS and digital camera, processing of data
- Responding to Incidents involving FRLT lands during regular business hours or after hours and on weekends.

Seasonal Land Stewards may also be asked to assist with planned FRLT events:

- Act as a support person for planned events in the entire watershed
- Assist with land stewardship events on PG&E lands with local youth.

QUALIFICATIONS & ABILITIES:

The skills and attributes listed are guidelines. Your education and work experience (both paid and volunteer) and life experience all contribute to your skills and competencies. If you meet 75% of the qualifications listed, we encourage you to apply.

- Work experience in land management, construction, or natural resources field
- Ability to perform physically demanding work in outdoor settings
- Ability to work both in a team and independently
- Valid driver's license and clean driving record
- Ability to operate power equipment (e.g., tractor, string trimmers, push mowers, ride on mowers, side-by-sides, other equipment)
- Experience towing a trailer
- Small engine maintenance and repair
- Excellent written and verbal communication skills

- Tactful in communications with the public
- Familiarity with GPS devices (Garmin, Avenza)
- Familiarity with Microsoft Office Suite, competence using computers (email, word processing file organization) and comfort working within cloud-based systems

CONDITIONS OF EMPLOYMENT:

- Start Date: Mid-April
- Location: Based at Heart K Ranch, work throughout the Feather River Watershed
- Employment Classification: Non-Exempt hourly position, pay commensurate with experience and based upon comparable salaries within the field for this position. This is not a remote work position. Employees are expected to work at the assigned duty station five days per week.
- Hours: 40 hours per week; with occasional evenings and weekends. There is a potential for the workweek to be modified seasonally to meet organizational needs.