



Seasonal Conservation Science Field Technician Carmel, CA

Full-Time (30-40 hrs. per week), Temporary, Non-Exempt Position

Who We Are

The Santa Lucia Conservancy (Conservancy) is a 501 (c)(3) non-profit land trust incorporated in 1995 to conserve the ecological integrity of the Santa Lucia Preserve in Carmel, CA. We are dedicated to advancing the art and science of conservation-compatible development through adaptive land management, conservation easement stewardship, ecological research and environmental education programs.

The Conservancy actively manages 18,000 acres of lands within the 20,000-acre Santa Lucia Preserve to protect and enhance their extraordinary ecological values. In addition, the Conservancy works with a variety of academic and environmental partners to conduct and promote land management and ecological research to increase our understanding of local natural resources and the interactions between human communities and the natural environment.

Position Summary

Under the direction of the Conservation Ecologist, the Conservation Science Technician will assist with monitoring and research activities in support of the Santa Lucia Conservancy's Conservation Science Program. The primary focus of this position will be to conduct vegetation surveys across the Santa Lucia Preserve to locate, map, and assess the status and condition of coast buckwheat (*Eriogonum parvifolium*). During flight season of the endangered Smith's Blue Butterfly (June – August), the Conservation Science Technician will also be responsible for carrying out transect surveys to assess the species' status and abundance on sites located across the Preserve. Occasionally, the role will provide support for other ecological research and monitoring activities, including but not limited to wildlife surveys for tricolored blackbirds, California tiger salamanders, California red-legged frogs, nesting raptors and grassland birds.

Preferred Qualifications:

- Experience conducting ecological fieldwork and data collection in potentially adverse conditions and remote locations.
- Experience with wildlife and/or vegetation surveys and carrying out detailed research protocols with a high degree of precision.
- Experience utilizing ArcGIS and ArcCollector.
- A record of safe and responsible conduct in field and office environments.
- Must be able to safely lift at least 40 lbs.
- Walking in uneven, steep terrain is required. Frequent exposure to poison oak and other natural hazards.
- Need to be comfortable Microsoft Office
- Clean and insurable CA Driver's License is required.

This temporary position is a fantastic opportunity for a recent graduate or graduate student in the ecological or wildlife sciences looking to obtain additional field experience with threatened and endangered species. Training for transect surveys will be provided. The position will be approximately 80% field based. Vehicle provided while on the job site only. Housing is not available.

Compensation and Timeline

This position has an hourly rate range of \$20-24 per hour depending on experience. The position has a maximum number of hours for the season between 540 and 650 hours depending upon compensation. The expected start date is between April 15th and May 1st, with an end date of August 2022 (dependent upon part- or full-time schedule and start date).

How to Apply:

Application Instructions: To apply submit a cover letter and resume in a single PDF file to Susan Giles, Director of Business Operations at sgiles@slconservancy.org. Please put the position title, Conservation Science Technician, in the email subject line. Please also include the name and contact information (email & phone) of three professional reference.. Applicants should apply by the priority deadline of March 14th, 2022 to ensure consideration. Position open until filled.

SLC is committed to a policy of equal opportunity without regard to race, color, religion, gender, gender identity or expression, age, sexual orientation, national origin, ancestry, disability, military status, or genetic information in employment. Application by members of all underrepresented groups is encouraged. Hiring is contingent upon eligibility to work in the U.S.

This job description does not constitute an employment agreement between employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job changes.