



Stewardship Director

Feather River Land Trust is seeking qualified applicants who are interested in working in the following fields or similar areas:

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|-----------------------------|---------------------|------------------------|
| Natural Resource Management | Preserve Management | Facilities Maintenance |
| Project Management | Team Leadership | Operations |

Feather River Land Trust

Feather River Land Trust (FRLT) conserves the magnificent lands and waters of the Feather River region that are globally unique and a source of fresh water for more than 27 million Californians. Founded in 2000 by local residents, FRLT conserves lands most vulnerable to development and degradation—montane meadows and unique wetlands—thus protecting our valuable water resources, biodiversity, and cultural heritage. This area of northeastern California, is more biodiverse than Yellowstone or Yosemite national parks and is important for clean and plentiful water, large natural open spaces where people, plants and wildlife thrive. Together with members, partners, and local communities, FRLT has successfully conserved 70,000 acres of private lands that support outstanding biodiversity, waterways, recreation, working ranches and spectacular scenery. We also run a nationally recognized and replicable outdoor education program for children.

What is a land trust?

Land trusts are nonprofit organizations working in local communities to conserve natural areas, parks, farmlands, wildlife corridors, and open space for public benefit. These protected lands enhance the local economy, provide educational opportunities, and improve environmental and public health.

Important dates:

Application period closes: April 1, 2022

Anticipated start date: July 1, 2022

Position open until filled.

Work Location and Schedule: 75 Court Street, Quincy, California; Monday through Friday.

How to Apply

Please send your resume and a cover letter expressing your interest in the position to: apickerell@frlt.org or by mail to FRLT, Attn: Aubrey Pickerell, PO Box 1826, Quincy, CA 95971. Complete job description available upon request.

Job Description: The Stewardship Director is responsible for the oversight and management of FRLT's five public preserves and 24 conservation easements. Duties include the direct *supervision* of two Regional Managers, a Senior Project Manager, a Conservation Easement Coordinator, and a Fire Recovery Coordinator. The Stewardship Director is a senior leadership position, responsible for the mentoring, training, and performance of Stewardship personnel. The Stewardship Director leads the planning and

implementation of land stewardship projects, ensures that facilities are maintained in a fashion that preserves conservation values and protects public safety, assists with the preparation of annual work plans and budgets and prepares status reports for funders, and the Board of Directors concerning the on-going conservation of key natural and cultural resources. This is a full-time, salaried position with a pay range commensurate with experience and based upon comparable salaries within the field for the position. Cost of living salary increases will be given contingent upon adequate FRLT financial capacity. Health benefits and paid time off are provided following successful completion of a 90-day probationary period. A complete Job Description is available upon request.

Desired qualities: Applicants should be passionate about land conservation, well organized, detail oriented and have experience in land conservation OR land stewardship, and in leading a team of professionals. Previous experience within the land-based steward and resource management is preferred but not mandatory.